Interpersonal skills in insurance - virtual or in-class workshops

In a complex sector facing change, disruption and regulatory pressures, first rate interpersonal skills are critical. Our people and interpersonal skills modules are designed and delivered in the context of an insurance business so that your people come away with skills, knowledge and insights that are useful and relevant to their roles.



Effective personal impact

An interactive workshop that will enable participants to build their brand to help grow their career and develop their relationships and network



Handling difficult conversations

Handling difficult conversations effectively will improve the performance of all your people gaining confidence, taking responsibility and accountability for dealing with challenging issues



Relationship management

Centred around five key themes, this workshop will provide relationship managers and service teams with key client skills. Perfect for early careers, new hires and lateral hires as well as more experienced staff. See page 2



Managing projects

Builds a practical understanding of the key elements of project management to help everyone to understand their role and impact in a team, and so contribute more effectively to project success



Communicating with impact

A practical workshop that will help participants to better communicate and present information, ideas and vision in a clear, structured and impactful way



Delivering powerful presentations

Designed to challenge participants' existing presentation strengths and weaknesses, to help build more effective ways to structure and deliver their material with impact



Writing with power and impact

Write in ways that address the original business needs behind each information request, and structured in ways that make the findings clear and the next steps easy to determine



Influencing and negotiating

Reach effective business solutions by thinking, acting, influencing and negotiating in a collaborative way with colleagues to achieve sustainable success



Being at your best

Individual and corporate productivity is improved when your people are at their best. The ability to be at your best can be life changing for individuals and transformational for organisations



Resilience

Helps to develop participants' emotional intelligence at work by providing an insight into managing their emotions and behaviour to maximise success in the workplace



Understanding others better using MBTI

Recognise the differences in the ways people think and react as individuals through MBTI, building interpersonal effectiveness and leading to constructive interactions with clients and colleagues



Effective time management

Helps participants' to optimise their approach to work and projects, leading to stronger individual contribution and more productive teamwork



Effective delegation

Mastering delegation is a fundamental skill all managers must possess to prevent them from doing everything themselves, especially as their roles grow



Running effective meetings

Helps develop practical meeting skills to utilise in everyday meetings as well as more formal meetings to ensure successful outcomes are achieved every time



Essentials of management

This workshop equips managers new into their role with essentials skills and tools they can easily apply to their roles and responsibilities when managing individuals and teams



Presenting and pitching virtually

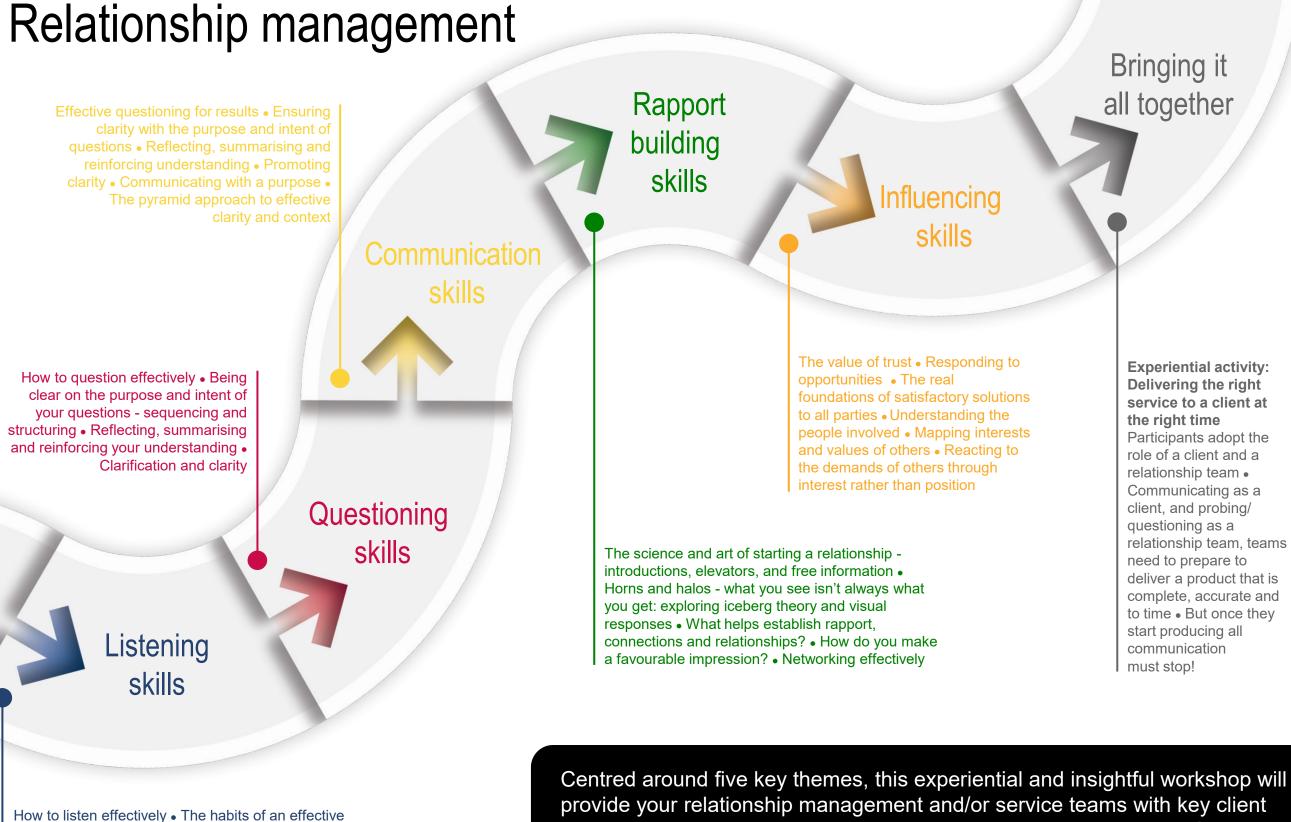


Practical tools, tips and tricks to ensure your people present and pitch with impact virtually. See next page for more details. See page 3



Modules currently on-trend with our clients





listener • The four-level listening model • What stops us listening? • Barriers to effective listening

Centred around five key themes, this experiential and insightful workshop will provide your relationship management and/or service teams with key client skills to utilise and apply back in the workplace setting. This insightful workshop if perfect for early careers, new hires and lateral hires as well as more experienced staff.

