MDA Training - modular leadership development programme

Being positive and resilient

An online sustainability workshop to enable participants to choose their own attitude around being positive and resilient.

Leadership Engagement Event (one day)

Tailored to reflect your organisation's leadership behaviours • Participants undertake different leadership activities which enable them to practice their existing skills and highlight those leadership behaviours they need to develop to be an effective leader • In teams, delegates choose one activity to lead • Each activity is designed around your specific organisational values such as innovation, integrity, respect, collaboration, commerciality.

Taking others with you

An online module to introduce participants to some tools for courageous conversations and the skills to take others with them.

Taking others with you (one day)

Using forum theatre, participants get to practice the skills of taking people with them and having challenging conversations with real time feedback and coaching.

One-to-one transformational coaching

Delegates receive a package of one-to-one transformational coaching which is tailored to them - delivered in-person, by phone and/or digitally

Driving commercial success (two days)

An experiential business simulation that provides delegates with a real-time opportunity to practice and focus on key skills, attitudes and behaviours essential to driving commercial success in your business • In teams, participants set up, manage and grow their simulated business • Each business has to wrestle with the complexities of strategy, procurement, finance, customer service, stakeholder management and a changing competitive landscape whilst working effectively as a team to deliver against their goals and KPIs.

Getting yourself into a global mindset

An online module aimed at getting participants in a position to lead globally. The module also explores exporting leadership through gaining buy in from local teams as well as global colleagues.

Global strategic thinking

This online module develops participants strategic leadership skills including effective strategic thinking, strategic planning tools, revolutionary not just evolutionary growth, identifying your business' USP and future competitive advantage.

In-class workshop or simulation-based module • Online module • Coaching