MDA Training - modular graduate development programme

An online sustainability tool to enable graduates to choose their own attitude around being positive and resilient

Being positive and resilient

Build a practical understanding of the key elements of project management to help everyone to understand their role and impact in a team, and so contribute most effectively to project success

Managing projects better (one day)

An experiential business simulation designed to provide participants with a real-time opportunity to practice and focus on the key skills, attitudes and behaviours they need to drive the commercial success of your business

Driving commercial success (two days)

This online module will develop graduates' time management skills, optimising their approach to efficiency, effectiveness and environment inside and outside of work

Effective time management

The Graduate Engagement Event (one day)

Tailored to reflect your business' vision and values • Graduates undertake different activities which enable them to practice their existing skills and highlight those behaviours they need to develop to be effective • Each graduate in a team chooses one activity to lead, picking an activity that would give them the opportunity to practice behaviours that they would like to focus on • For example, customer centricity, agile thinking, trust, entrepreneurial spirit, collaboration etc.

Communicate and present information, ideas and vision in a clear, structured and impactful way. Write in ways that address the original business needs behind each information request, and structured in ways that make the findings clear and the next steps easy to determine

Communicating and writing with power and impact (one day)

Handling difficult conversations (half day)

Handling difficult conversations effectively will improve the performance of all your people – gaining confidence, taking responsibility and accountability for dealing with challenging issues

Effective personal impact (one day)

Helps build a brand that helps graduates grow their career and develop relationships and network

In-class workshop or simulation based module

Online module